REPORT OF THE QUALITY AND PATIENT SAFETY COMMITTEE OF THE BOARD OF DIRECTORS OF THE COOK COUNTY HEALTH AND HOSPITALS SYSTEM

MAY 26, 2009

ATTENDANCE

Present:

Chairman David Ansell, MD; Director Hon. Jerry Butler and Director Luis Muñoz, MD, MPH

(3)

Mary Driscoll, Lois Elia and Pat Merryweather (Non-Director Members)

Absent:

None

Also Present:

Sandra Ankebrant - Chief Operating Officer, Ambulatory and Community Health Network of Cook County; David Barker, MD - Chief Medical Officer, Ruth M. Rothstein CORE Center of Cook County; Jackie Boone - Chief Nursing Officer, Ruth M. Rothstein CORE Center of Cook County; Joanne Dulski - Laboratory Services, Cook County Health and Hospitals System; Claudia Fagan - Ambulatory and Community Health Network of Cook County; William Foley - Chief Executive Officer, Cook County Health and Hospitals System; Sharon Freyer, RN -Chief Nursing Officer, Oak Forest Hospital of Cook County; Judith Frigo, MD - Chief Medical Officer, Oak Forest Hospital of Cook County; David Goldberg, MD - President of the Medical Staff, John H. Stroger, Jr. Hospital of Cook County; Avery Hart, MD - Interim Chief Medical Officer, Cermak Health Services; Martina Harrison, RN, MSN - Chief Nursing Officer, Provident Hospital of Cook County; Randall Johnston - Office of the State's Attorney; Richard Keen, MD - Chairman, Department of Surgery, John H. Stroger, Jr. Hospital of Cook County; Sue Klein - Director of Quality, John H. Stroger, Jr. Hospital of Cook County; Charlene Luchsinger - Credentials Verification Officer, Cook County Health and Hospitals System; Enrique Martinez, MD - Chief Medical Officer, Ambulatory and Community Health Network of Cook County; Michael Puisis, MD - Chief Operating Officer, Cermak Health Services; John M. Raba, MD - Interim Chief Medical Officer, Cook County Health and Hospitals System; Deborah Santana - Office of the Secretary to the Board of Commissioners of Cook County; Jennifer Smith, MD - Division of General Medicine, John H. Stroger, Jr. Hospital of Cook County; Steven Stabile, MD - Ambulatory and Community Health Network of Cook County

Ladies and Gentlemen:

Your Quality and Patient Safety Committee of the Board of Directors of the Cook County Health and Hospitals System met pursuant to notice on Tuesday, May 26, 2009 at the hour of 12:00 P.M. at Stroger Hospital, 1901 West Harrison Street, in the fifth floor conference room, in Chicago, Illinois.

Your Quality and Patient Safety Committee has considered the following items and, upon adoption of this report, the recommendations follow.

Welcome and Introduction

Chairman Ansell welcomed the attendees and introduced the System's new Chief Executive Officer, William Foley.

Mr. Foley presented the Committee with his perspective on quality. He stated that service excellence, strategic planning and performance improvement are all tied to quality, and are pillars to building a strong organization. He added that he plans to engage the Quality and Patient Safety Committee in every step along the way.

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Roll Call

Deborah Santana,	of the Office	of the Secretar	y to the Board	, called the roll	of members,	and it was	determined
that a quorum was	s present.						

Public Comments

Chairman Ansell asked the Secretary to call upon the registered speakers.

The Secretary responded that written testimony was received from the following registered public speaker:

1. Diane Ellis, RN (written testimony only – Attachment #1)

Review and accept minutes of the meeting of April 28, 2009

Director Muñoz, seconded by Chairman Ansell, moved to accept the minutes of the meeting of the Quality and Patient Safety Committee of April 28, 2009. THE MOTION CARRIED UNANIMOUSLY.

Receive quarterly quality report from Ambulatory & Community Health Network

Dr. Enrique Martinez, Chief Medical Officer of the Ambulatory & Community Health Network of Cook County, presented the quarterly quality report (Attachment #2a). Additionally, he presented information relating to clinics and diagnostic areas with significant appointment backlogs (Attachment #2b).

The Committee reviewed and discussed the information provided. Chairman Ansell noted that if there are needs that are not being met, staff must come up with a plan to address those needs with relation to budget discussions, and so that these plans can be vetted through operations. If there are critical access problems, solutions must be presented.

Additionally, there was discussion that took place with regard to referrals through IRIS system. Dr. Martinez stated that there is an unlimited demand at the community level. It was stated that some community centers have been restricted from accessing the IRIS system; this issue is currently under review. Director Muñoz inquired as to identity of the authority/individual responsible at the System for IRIS system access.

Receive update on Laboratory Department survey/review by CAP and CMS at Stroger Hospital

Joanne Dulski, Director of Laboratory Services for the Cook County Health and Hospitals System, presented an update on the Laboratory surveys at Stroger Hospital.

The Committee reviewed and discussed the information provided.

Receive update on Surgical Consolidation Project

Dr. Richard Keen, Chairman of the Department of Surgery at John H. Stroger, Jr. Hospital of Cook County, presented an update on the Surgical Consolidation Project (Attachment #3). Charlene Luchsinger, System Credentials Verification Officer, provided additional information with regards to cross-credentialing.

The Committee reviewed and discussed the information. Chairman Ansell asked when the Project was expected to be completed. Dr. Keen responded that it should be completed within approximately three months.

Receive presentation on the WeAsk SBIRT program

Dr. Jennifer Smith, of the Division of General Medicine at John H. Stroger, Jr. Hospital of Cook County, presented information on the WeAsk SBIRT (Screening, Brief Intervention, Referral and Treatment) program. This is a program at Stroger Hospital used to address substance use for the patients seen in the general medical/surgical and ob/gyne areas, with the intent to change outcomes related to addiction disorder and potentially harmful substance use.

Receive report on status of preparations for Cermak re-accreditation

Receive report on personnel matter

Receive reports from the Medical Staff Executive Committees from Oak Forest, Provident and Stroger Hospitals

Receive and approve Medical Staff Appointments/Re-appointments/Changes

Receive reports on the following:

- Any Sentinel Events or Near Misses
- Any Patient Grievance Reports
- Update on "never" events
- Report on Recent Regulatory Visits

Director Butler, seconded by Director Muñoz, moved to recess the regular session and convene into closed session, pursuant to an exception to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(17), et seq., which permits closed meetings for consideration of "the recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body," and pursuant to an exception to the Open Meetings Act, 5 ILCS 120/2(c)(11), which states: "litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting." THE MOTION CARRIED UNANIMOUSLY.

Director Butler, seconded by Chairman Ansell, moved to adjourn the closed session and convene into regular session. THE MOTION CARRIED UNANIMOUSLY.

Director Butler, seconded by Chairman Ansell, moved to approve the Medical Staff Appointments/Reappointments/Changes. THE MOTION CARRIED UNANIMOUSLY.

Following are the Medical Staff Appointments/Re-appointments/Changes that were approved:

JOHN H. STROGER, JR. HOSPITAL OF COOK COUNTY

INITIAL APPOINTMENTS

Physicians:

Beck, Traci, M.D. Appointment Effective:	Surgery/Urology May 26, 2009 through May 25, 2011	Voluntary Physician
Brown, Charlene, M.D. Appointment Effective:	Psychiatry/Correctional Hlth. Srvcs. May 26, 2009 through May 25, 2011	Voluntary Physician
Flowers, Calvin H., MD Appointment Effective:	Correctional Hlth Srvcs/Radiologist May 26, 2009 through May 25, 2011	Active Physician
Fuentes, Harold, PsyD. Appointment Effective:	Psychiatry May 26, 2009 through May 25, 2011	Voluntary Psychologist
Havens, Michael A., MD Appointment Effective:	Pathology/Anatomic May 26, 2009 through May 25, 2011	Active Physician
Karydes, Harry, M.D. Appointment Effective:	Emergency Medicine May 26, 2009 through May 25, 2011	Voluntary Physician
Patterson, Carol, M.D. Appointment Effective:	Medicine/General Medicine May 26, 2009 through May 25, 2011	Voluntary Physician
Purpura, Joseph, M.D. Appointment Effective:	OB/GYNE/Gynecology May 26, 2009 through May 25, 2011	Voluntary Physician
Staskiewicz, Andrzej, MD Appointment Effective:	Anesthesiology May 26, 2009 through May 25, 2011	Active Physician
Strauss, Richelle, M.D. Appointment Effective:	Psychiatry/Correctional Hlth. Srvcs. May 26, 2009 through May 25, 2011	Voluntary Physician
Taylor, Brenda, D.M.D. Appointment Effective:	Dentist/ Correctional Hlth. Srvcs. May 26, 2009 through May 25, 2011	Active Dentist
Ward, Andrea N., M.D. Appointment Effective:	Psychiatry/Correctional Hlth. Srvcs. May 26, 2009 through May 25, 2011	Voluntary Physician
Whiteley, Patrick, M.D. Appointment Effective:	Emergency Medicine May 26, 2009 through May 25, 2011	Voluntary Physician

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John H. Stroger, Jr. Hospital of Cook County Initial Appointments (cont'd)

Mid Level Practitioner:

Preib, Barbara A., CNS Appointment Effective: Correctional Health Services

May 26, 2009 through May 25, 2011

REAPPOINTMENT APPLICATIONS

Physicians:

Department of Anesthesiology

Gloss, Feodor J., DO

Post Anesthesia June 20, 2009 through June 29, 2011 Active Physician

Clinical Nurse Specialist

Reappointment Effective:

Anesthesiology

Active Physician

Oliveira, Blasco, MD Reappointment Effective:

June 30, 2009 through June 29, 2011

Parsaei, Shekofeh, MD

Peds Anesthesia

Active Physician

Reappointment Effective:

June 30, 2009 through June 29, 2011

Active Physician

Saatee, Simin, MD

Reappointment Effective:

Adult Anesthesia

June 30, 2009 through June 29, 2011

Department of Correctional Health Service

Ali, Nagib M., MD

Medicine/Surgery

June 30, 2009 through June 29, 2011

Active Physician

Reappointment Effective:

Medicine/Surgery

Active Physician

Baker, Terrance P., MD Reappointment Effective:

June 30, 2009 through June 29, 2011

Benson, Roger L., MD

Medicine/Surgery

Voluntary Physician

Reappointment Effective:

July 11, 2009 through July 10, 2011

Cruz, Pedro Carlos A., MD Reappointment Effective:

Medicine/Surgery

Voluntary Physician

August 17, 2009 through August 16, 2011

Khan, Marghood A., MD

Reappointment Effective:

Medicine/Surgery

Voluntary Physician

May 26, 2009 through May 25, 2011

Richardson, Lendell, MD

Reappointment Effective:

Medicine/Surgery

Voluntary Physician

Richardson, Stamatia, MD

Medicine/Surgery

June 30, 2009 through June 29, 2011

Active Physician

Reappointment Effective:

June 30, 2009 through June 29, 2011

Department of Emergency Medicine

Bailitz, John M., MD

Reappointment Effective:

Emergency Medicine July 9, 2009 through July 8, 2011 Active Physician

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John H. Stroger, Jr. Hospital of Cook County Reappointment Applications

Department of Emer	gency Medicina	e (cont'd)
Department of Lines	Some a more content.	c (com u)

Kysia, Rasid F., MD Reappointment Effective: Emergency Medicine July 11, 2009 through July 10, 2011 Active Physician

Department of Medicine

Kraus, Mark A., MD Reappointment Effective: Nephrology/Hypertension July 11, 2009 through July 10, 2011

Active Physician

Lee, Kuenok, MD Reappointment Effective: General Medicine
July 11, 2009 through July 10, 2011

Active Physician

Tandon, Rajive, MD Reappointment Effective Pulmonary Critical Care May 26, 2009 through May 25, 2011 Voluntary Physician

Thomas, Tin, MD Reappointment Effective Infectious Disease
June 30, 2009 through June 29, 2011

Active Physician

Department of Obstetrics & Gynecology

Nguyen, Tuan M., MD Reappointment Effective Maternal Fetal Medicine June 30, 2009 through June 29, 2011 Active Physician

Schmidt, Julie B., MD Reappointment Effective

Gynecology June 30, 2009 through June 29, 2011 Active Physician

Department of Pathology

Alagiozian-Angelova, Victoria, MD

Reappointment Effective:

Anatomic Pathology July 30, 2009 through July 29, 2011 Active Physician

Department of Pediatrics

Baron, Joshua D., MD Reappointment Effective: Peds Neurology May 26, 2009 through May 25, 2011 Active Physician

Gebeyehu, Kinfe K., MD Reappointment Effective:

Peds Ambulatory
June 30, 2009 through June 29, 2011

Peds Neurology

Honorary Physician

Heydemann, Peter T., MD

Reappointment Effective: May 26, 2009 through May 25, 2011

Voluntary Physician

Mariyappa, Prabhavathi M., MD

Reappointment Effective

Peds Emergency June 30, 2009 through June 29, 2011 Active Physician

Severin Paul., MD Reappointment Effective Peds Critical Care July 9, 2009 through July 8, 2011 Active Physician

Yu, Byung-Ho, MD Reappointment Effective Peds/Allergy/Immunology June 30, 2009 through June 29, 2011

Active Physician

John H. Stroger, Jr. Hospital of Cook County Reappointment Applications (cont'd)

Department of Surgery

Ansari, Shahid A., MD

General Surgery

Affiliate Physician

Reappointment Effective:

July 9, 2009 through December 18, 2010

Crawford, Clifford S., MD

General Surgery

Affiliate Physician

Reappointment Effective:

July 9, 2009 through July 8, 2011

Durham, Joseph R., MD Reappointment Effective:

Vascular Surgery July 9, 2009 through July 11, 2010 Active Physician

Eldridge, Curtis L., CCP Reappointment Effective:

Cardiothoracic August 6, 2009 through August 8, 2011

Perfusionist

Harrison, Jacqueline L., MD Reappointment Effective:

General Surgery

Affiliate Physician

August 15, 2009 through August 14, 2011

Komar, Thomas M., MD Reappointment Effective:

General Surgery July 9, 2009 through July 8, 2011 Affiliate Physician

Mid Level Practitioner Reappointments:

Carrasquillo, Lydia N., PA-C Reappointment Effective:

Correctional Health Services June 19, 2009 through June 18, 2011 Physician Assistant

Cherian, Veronica V., PA-C Reappointment Effective:

Correctional Health Services July 10, 2009 through July 9, 2011

Physician Assistant

Chhay, Vuthik T., PA-C Reappointment Effective: Medicine

Physician Assistant

Fowler, Edwards W., PA-C Reappointment Effective:

Correctional Health Services June 19, 2009 through June 18, 2011

September 18, 2009 through September 17, 2011

May 26, 2009 through May 25, 2011

Physician Assistant

Kling, Patricia G., CNP Reappointment Effective: **Pediatrics**

Nurse Practitioner

Latif, Rohiya H., PA-C

OB / Gyne July 10, 2009 through July 9, 2011 Physician Assistant

Sanchez, Luis, M., PA-C Reappointment Effective:

Reappointment Effective:

Correctional Health Services June 19, 2009 through June 18, 2011 Physician Assistant

Shephard, Rebekah S., CNP

Psychiatry

Nurse Practitioner

Reappointment Effective:

June 19, 2009 through June 18, 2011

Nurse Practitioner

Songkum, Jantanee, CNP Reappointment Effective:

Pediatrics July 10, 2009 through July 9, 2011

John H. Stroger, Jr. Hospital of Cook County (cont'd)

Collaborative Agreement with Prescriptive Authority

Carrasquillo, Lydia N., PA-C Correctional Health Services Physician Assistant Cherian, Veronica V., PA-C Correctional Health Services Physician Assistant Chhay, Vuthik T., PA-C Physician Assistant Medicine Fowler, Edwards W., PA-C Correctional Health Services Physician Assistant Kling, Patricia G., CNP **Pediatrics** Nurse Practitioner Latif, Rohiya H., PA-C Physician Assistant Ob / Gyne Preib, Barbara A., CNS Clinical Nurse Specialist Correctional Health Services Sanchez, Luis, M., PA-C Correctional Health Services Physician Assistant

With Stamatia Z., Richardson, MD

With Juliet L., Bradley, MD

Shephard, Rebekah S., CNP Psychiatry Nurse Practitioner Songkum, Jantanee, CNP Pediatrics Nurse Practitioner

Change in Privileges

Chillis, Nikya C., PA-C Ob / Gyne Physician Assistant Kahn, Kathleen S., PA-C Ob / Gyne Physician Assistant

Medical Staff Appointments to be Amended From Provisional to Full Status Effective

Hedayati, Tarlan, M.D. Emergency Medicine

Katz, Ariel, M.D. Medicine/General Medicine
Kiriakos, Roy, M.D. Medicine/General Medicine
Lin, Michael, M.D. Medicine/Infectious Diseases

Neafsey, Judith, M.D. Pediatrics/ACHN
Saulitis, Emily, C.C.P. Surgery/Cardiothoracic

STATUS CHANGES WITH NO CHANGE IN CLINICAL PRIVILEGE

Smith, Robert, MD From Active Physician to Honorary Physician

Trauma

Waxler, Beverly, MD From Active Physician to Voluntary Physician

Anesthesiology/Pain Management

PROVIDENT HOSPITAL OF COOK COUNTY

MEDICAL STAFF APPOINTMENTS

Department of Critical Care Medicine

Clapp, William, MD Critical Care Affiliate Physician

Appointment effective: May 26, 2009 through March 18, 2011

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Provident Hospital of Cook County Medical Staff Appointments (cont'd)

Department of Internal Medicine

Gupta, Pooja, MD Internal Medicine

Provisional Active Physician

Appointment effective:

May 26, 2009

through May 25, 2011

Shah, Niranjana, MD

Internal Medicine

Provisional Active Physician

Appointment effective:

May 26, 2009

through May 25, 2011

Department of Pediatrics

Go, Margaret, MD

Pediatrics

Consulting Physician

Appointment effective:

May 26, 2009

Through May 25, 2011

Department of Surgery

Stassinopoulos, Jerry, MD

Surgery

Affiliate Physician

Appointment effective:

May 26, 2009

through March 18, 2011

MEDICAL STAFF REAPPOINTMENTS

Department of Clinical Laboratory/Pathology

Shi, Feinan, MD

Clinical Laboratory

Active Physician

Reappointment effective:

June 21, 2009

through June 20, 2011

Department of Critical Care

Jolepalem, Jyothi, MD

Critical Care

Active Physician

Reappointment effective:

June 22, 2009

through June 21, 2011

Nwakanma, Chuck, MD

Critical Care

Affiliate Physician

Reappointment effective:

May 26, 2009

through May 25, 2011

Department of Radiology

Adeniji, Adenimi, MD

Diagnostic Imaging

Affiliate Physician

Reappointment effective:

June 19, 2009

through June 18, 2010

Kelekar, Anita, MD

Diagnostic Imaging

Affiliate Physician

Reappointment effective:

June 19, 2009

through May 13, 2011

Provident Hospital of Cook County Medical Staff Reappointments (cont'd)

Department of Emergency Medicine

Colbert, Christopher, DO

Emergency Medicine

Active Physician

Reappointment effective:

June 5, 2009

through July 21, 2010

Hussain, Anwer, DO

Emergency Medicine

Active Physician

Reappointment effective:

June 17, 2009

through June 16, 2011

Department of Family Medicine

Benson, Janice, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

Bradley, Juliet, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

Gawo, Yacob, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

Frigo, Judith, MD

Family Medicine

Affiliate Physician

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Reappointment effective:

June 5, 2009

through April 17, 2011

Isabell, Masie, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through November 4, 2010

Lipkin, Julie, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

Martin, Alfred, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

Menhennett, Steven, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

Smith, Nora, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through January 14, 2011

Stabile, Stephen, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

Vazquez, Alicia, MD

Family Medicine

Active Physician

Reappointment effective:

June 5, 2009

through June 4, 2011

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Provident Hospital of Cook County Medical Staff Reappointments (cont'd)

Department of Internal Medicine

Khan, Saleha, MD

Internal Medicine

Active Physician

Reappointment effective:

June 20, 2009

through June 19, 2011

MEDICAL STAFF CHANGE OF CATEGORY STATUS

Bari, Naveed, MD

Critical Care

Active to Ancillary Category

Change effective

July 5, 2009

Khan, Saleha, MD

Internal Medicine

Ancillary to Active Category

Change effective

May 26, 2009

OAK FOREST HOSPITAL OF COOK COUNTY

MEDICAL STAFF INITIAL APPOINTMENTS

Name

Department

Status

Evans, William B., MD

Medicine/Nephrology

Visiting Consultant

Appointment effective:

May 26, 2009

through May 25, 2011

Cohen, Robert, MD

Medicine/ICU

Affiliate Physician through July 10, 2011

Lenhardt, Richard, MD

Medicine/ICU

Affiliate Physician

Appointment effective:

Appointment effective:

May 26, 2009

May 26, 2009

through May 25, 2011

Staszkiewicz, Andrzej, MD

Clin. Neurosciences/Pain Management

Appointment effective:

May 26, 2009

through May 25, 2011

Zehra, Tharanum, MD

Ambulatory Care Health Network

Affiliate Physician

Affiliate Physician

Appointment effective:

May 26, 2009

through January 15, 2011

MID-LEVEL PRACTITIONER INITIAL APPOINTMENT

Bracken, Julie, APN-CNS

Emergency Department

Clinical Nurse Specialist

Appointment effective:

May 26, 2009

through May 25, 2011

MEDICAL STAFF REAPPOINTMENTS

Ahmed, Khadeer, MD

Emergency Department

Active Physician

Reappointment effective:

May 26, 2009

through May 25, 2011

^{** =} Appointment with no clinical privileges

Oak Forest Hospital of Cook County Medical Staff Reappointments (cont'd)

Gertzen, Joyce, MD Medicine Voluntary Physician

Reappointment effective: May 26, 2009 through May 25, 2011

Jolepalem, Srinivas, MD Medicine Active Physician

Reappointment effective: May 26, 2009 through May 25, 2011

Khan, Naheed, MD Medicine Active Physician

Reappointment effective: May 26, 2009 through May 25, 2011

Miscellaneous

- Chairman Ansell stated that he would like to see an annual agenda set for Quality, which sets a schedule for data/dashboard presentations. He stated that it would be helpful to know who will be presenting which data at what time.
- Chairman Ansell reported on a sub-group meeting held last week. Attendees included Chairman Ansell, Lois Elia, Dr. Raba, and Quality representatives from Stroger, Oak Forest and Provident Hospitals. The purpose of the meeting was to review the quality structures at the three hospitals. He expects that a draft document will be presented to the Committee and the Board, outlining a recommendation for an overall quality structure.
- Chairman Ansell suggested that institutional dashboards be developed to show how the System is doing with regard to National Patient Safety Goals. These could be created and presented quarterly to the Board.
- Chairman Ansell stated that he would like to see a report to the Committee at the June 17th meeting on the issue of Smoke-Free Campuses.

Adjournment

Director Butler, seconded by Chairman Ansell, moved to adjourn. THE MOTION CARRIED UNANIMOUSLY AND THE MEETING WAS ADJOURNED.

Respectfully submitted, Quality and Patient Safety Committee of the Board of Directors of the Cook County Health and Hospitals System

David Ansell, MD, Chairman

Attest:

Matthew B. DeLeon, Secretary

Cook County Health and Hospitals System Report of the Meeting of the Quality and Patient Safety Committee May 26, 2009

ATTACHMENT #1

5/24/09

RE: Surgical Services Consolidation

My name is Diane Ellis. I am a PICU nurse and an NNOC member. I am here to speak on behalf of the Registered Nurses of Cook County regarding the Surgical Services Consolidation Project.

We understand CCHHS has an obligation to be fiscally responsible and do what is necessary to efficiently use the County's limited resources for the delivery of patient care. However, the County has contractual obligations with its registered nurses which give our members rights. Our contract outlines these rights and should be used as a guideline for any movement of our members.

To date CCHHS management, specifically Tom Daskus has engaged in activities and inappropriate conduct in an effort to undermine our collective bargaining agreement. His actions have been harmful to the process and are unjustifiable.

Our ultimate goal is to ensure that we retain qualified nurses in the system. We do not want to see a repeat of the mass exodus that played out in 2007.

To that end we have agreed to resume talks CCHHS regarding this consolidation but we ask that the County follow our collective bargaining agreement in its efforts. We call on this committee and the board as a whole to ensure that the Registered nurses receive all the rights they are due.

We look forward to working with this committee and this board to ensure quality RNs stay in the Cook County system through this consolidation and any that follow.

Thank you,

Diane Ellis, RN

Cook County Health and Hospitals System Report of the Meeting of the Quality and Patient Safety Committee May 26, 2009

ATTACHMENT #2a

(attached electronically)

Cook County Health and Hospitals System Report of the Meeting of the Quality and Patient Safety Committee May 26, 2009

ATTACHMENT #2b

CCHHS Clinics and Diagnostic Areas with Significant Appointment Backlogs 05/2009

Area

Backlog Status

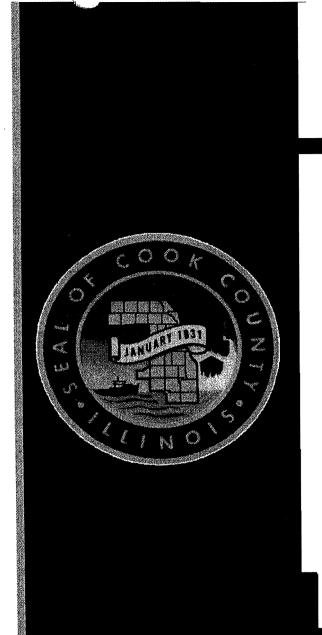
Action Needed

Stroger Colonoscopy	Current Backlog: 1. Colonoscopy: 1972 (wait over 6 months for non-urgent, only do diagnostic tests, no screening) Monthly appointment demand: 282 Monthly appointment capacity: 158	Backlog down from 4000 two years ago, but growing again from a low of 1000 12/08. More providers and support staff needed in Stroger clinic R, plus space for recovery area. More capacity needed at OF and Provident.
Fantus Gynecology	Current Backlog:1558 Monthly appointment demand: 223 Monthly appointment capacity 96	Stroger gynecology needs to recover positions lost in 2007, to provide the badly needed services for these patients.
SCC Orthopedics Elective	Current backlog: 121 (low because it has been closed to referrals for 4 months) Monthly appointment demand: 97.5 Monthly appointment capacity: 60	Clinic capacity is one challenge. More difficult is the lack of funding for the prosthetics needed for knees and hips. Over 90% of patients who need knee or other joint prosthetics do not get them, despite disabling pain and difficulty walking.
Stroger Ultrasound	Current backlog 1010 Monthly appointment demand: 758 Monthly appointment capacity: 758	Currently contacting all patients on backlog to assess need for test.
SCC Urology	 Current backlog: 738 Monthly appointment demand: 167 Monthly appointment capacity: 72 	Lost most of its providers in 2007. Recruiting more staff, need much more

		capacity to meet need.
Primary	Current backlog: 260	Backlog is for South
Care	Providing daily, systematic primary care access to specialty clinics, ER, ASC, and	Suburban Clinics. To be solved by new
	inpatients to refer to primary care.	PCPs getting hired for
	Daily 40 slot allocation available to all sites. Much more capacity needed. FQHCs a	Oak Forest Clinics
	potential partner for PC referrals.	

Cook County Health and Hospitals System Report of the Meeting of the Quality and Patient Safety Committee May 26, 2009

ATTACHMENT #3



Quality Meeting May 26, 2009

Surgery Access and Enhancement Program Team

David Small FACHE Chief Operating Officer – Cook County Health and Hospital System

Richard R. Keen, MD FACS System Chair Dept of Surgery & Stroger Hospital

John Raba, MD, Interim Chief Medical Officer, Cook County Health and Hospital Systems

Pitt Calkin, Interim CFO, Cook County Health and Hospitals System

Johnny Brown, Chief Operating Officer, John H. Stroger Hospital Regina Greer-Smith MPH FACHE, Associate Administrator, Cook County

Health and Hospital Systems

Thomas Daskus, RN, MBA, Director of Perioperative Services, John H. Stroger Hospital



Surgery Access and Enhancement Program

MOTIVATION FOR SURGERY CONSOLIDATION

- In Cook County, specialty care for the *insured* is the best in the world.
- In Cook County, specialty care (including surgical services) for the *uninsured* is not adequate.
- This creates a huge demand for surgical services within the Cook County Health and Hospitals System.
- A mismatch exists between facilities (Stroger, Provident and Oak Forest) and utilization for surgical services with overutilization of some resources and under utilization of others in the System.



Surgery Access and Enhancement Program

Current System Operating Room Utilization

	STROGER	OAK	PROVIDENT	CCHHS TOTAL
Built Operating Rooms	21	4	10	35
Utilized Operating Rooms	16	1	2	19
Current Utilization Rate	76%	25%	20%	54%

Data Source: 2007 Hospital Surveys - IDPH



Surgery Access and Enhancement Program

MOTIVATION FOR SURGERY CONSOLIDATION

- Stroger: High patient demand for both complex and routine surgical services.
- Provident and Oak Forest: Community Hospitals with limited services, weak demand. Operating rooms excessively (and inappropriately) staffed for amount of surgeries performed.



Surgery Access and Enhancement Program

CCHHS SURGERY SERVICE METRICS 1	BASELINE 2007	BASELINE 2007	BASELINE 2007	
SURGICAL CASES (2007)	Oak Forest	Provident	Stroger	TOTAL
# OF SURGICAL CASES	1,010	2,145	10,900	14,055
IP	284	700	5,328	6,312
OP	726	1,445	5,572	7,743
,				
CASES % OF TOTAL	7%	15%	78%	100%

Data Source: 2007 IDPH Hospital Survey



Surgery Access and Enhancement Program

MOTIVATION FOR SURGERY CONSOLIDATION

- Authorization to move Stroger surgical specialists to off campus locations (Provident and Oak Forest) to provide better access to these specialists where they are closer to patients. New referral source of paying patients for System. (Ophthalmology has done this for 8 years).
- Have expectations of sister community hospitals (Provident and Oak Forest) realistically match capacity: Only perform outpatient surgery at Provident and Oak Forest. Transfer all inpatient surgery to Stroger.
- Saves costs for surgical care (OP vs. IP) while providing care at Provident and Oak Forest for more 2nd tier of surgical patients that currently do not receive care.



Surgery Access and Enhancement Program

MOTIVATION FOR SURGERY CONSOLIDATION

- Will permit 100% utilization of all three facilities (right now all 3 facilities have unused OR capacity "just in case" of an emergency). Limit emergencies to 1 hospital Stroger.
- Building up clinics at Provident and Oak Forest will create local referral network for operative cases at these locations.
- By centralizing scheduling, selectively moving surgeons and cases from Stroger to meet demand, and only performing outpatient surgery at Provident and Oak Forest, can increase surgical output and fill OR schedule at all 3 hospitals, and increase needed capacity for performing complex surgical work with high reimbursement (e.g. neurosurgery, vascular surgery, orthopedics) at Stroger.



Surgery Access and Enhancement Program

Lack of OR capacity to meet need at Stroger has insidious effects:

"Decay" of insured patient base:

- Lack of capacity to schedule ("I can do your surgery here 3 months from now").
- Case cancellations (due to emergencies) without capacity to immediate rescheduling drives off insured patients, terrible customer service.
- No existing Stroger OR capacity to serve insured patients that want to come here with only 16 of 21 OR rooms staffed.
- "Poaching" of insured patients.



Surgery Access and Enhancement Program

Lack of OR capacity to meet need at Stroger has insidious effects:

Every Stroger surgical division needs more OR time to meet demand of patients seen in clinics.

SPECIALTY	# OF DAYS
VASCULAR	3
ORTHO	2
GI	4
ONCOLOGY	1
EYE	1
COLORECT	2
ENT	1
GYNE	2
HEART	1
NEURO	4



Surgery Access and Enhancement Program

Lack of OR capacity to meet need at Stroger has insidious effects:

- Diagnosing without treating is setup for liability expense.
- We are immune from litigation for failure to diagnose, not immune from litigation for failure to treat.



Surgery Access and Enhancement Program

Lack of OR utilization at Provident and Oak Forest also has insidious effects:

Provident and Oak Forest currently have low demand for / low utilization of / surgical services.

- Case volumes of some System surgeons is arguably too low to maintain proficiency. Leads to poor outcomes.
- Hard-working vs. non-working creates poor morale / decreased productivity of hard working.



Surgery Access and Enhancement Program

PROPOSAL:

Open all 21 operating suites at Stroger:

- Transferring to Stroger underutilized and misappropriated OR nurses from Provident and Oak Forest.
- Transfer to Provident and Oak Forest OR technicians (immediately improves cost / operation)

Centralize scheduling of operating suites across the System:

- Maximum utilization
- Penalize failure to utilize OR block scheduled time.



Surgery Access and Enhancement Program

PROPOSAL:

- Cross-credentialing of physicians and mid-levels:
 - •Permits new surgical specialty clinics not offered at sister locations to grow and meet need at more efficient cost.
 - •Perform new specialty outpatient surgery at Provident and Oak Forest that is not being done. (piloted with General Surgery)
- •OR starting times @ 7:00 daily across System.
- •Standardization of clinical/administrative procedures & protocols across the System.
- •Begin System-Wide 1st Case Delays reporting on June 1
 - •Stroger @ 9:30 am (current schedule)
 - •Provident @ 9:45 am
 - •Oak Forest @ 10:00 am

5/22/09	Vasc	Ortho	Ortho	Ortho	GS	Oncology	Eye	ColoRect	Chest	ENT	Burn	Peds Uro	Gyne	Gyne	TRAUMA	Vasc	HEART	Neuro	CYSTO	CYSTO
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	Durham	Prieto	Prieto	Chunprap	Richter		Dwarakan	Chaudhry	Warren		Poulakidas	Houston	Arlandson	Fish		Keen			DeLaurent	
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PROJECT CONTROL OF THE	STATUS	ONGOING ACTIVITY	GO LIVE DATE
RECIPROCAL TRANSFER OF OR STAFF POSITIONS BETWEEN HOSPITALS	80% (4 OF 5 UNIONS)	MOVING NNOC NURSES TO STROGER	PENDING FURTHER MEETINGS (#5) & NEGOTIATIONS WITH NNOC (NURSES UNION)
OPEN 5 MORE STROGER OPERATING ROOMS	20% (17 OF 20 ROOMS OPEN)	MOVING NNOC NURSES TO STROGER	PENDING NNOC NEGOTATIONS & 3 MONTH ORIENTATION FOR NURSES
STANDARDIZED PROTOCOLS	STROGER ONLY	IMPLEMENT AT PROVIDENT AND OAK FOREST	PENDING



PROJECT	STATUS	ONGOING ACTIVITY	GO LIVE DATE
STANDARDIZED OR RECORD KEEPING IMPLEMENTATION (SURGINET)	COMPLETE AT STROGER ONLY	AWAIT CERNER UPGRADE INSTALLATION AT PROVIDENT	PROVIDENT AND OAK FOREST PENDING
CENTRALIZED OR SCHEDULING; 7 AM START TIME	ACTIVE; 7 AM START FOR STROGER ONLY	USING CERNER SCHEDULE BOOK FOR PROVIDENT UNTIL CERNER AND SURGINET UPGRADE COMPLETE	STROGER LIVE PH, OFH PENDING SYSTEM-WIDE 1ST CASE DELAY REPORTING ON JUNE 1
BENCHMARKING / METRICS	INITIATED AT STROGER	SOLUCIENT IMPLEMENTATION	PENDING



PROJECT	STATUS	ONGOING	GO LIVE DATE Proposition of the proposition of th
BREAST & SURGICAL ONCOLOGY SURGERY CLINIC AT OAK FOREST	PROVIDER HIRED	CLINIC REPORTING STRUCTURE; MED ASSETS	PENDING
COLON RECTAL CLINIC AT OAK FOREST	PROVIDER NOT HIRED (REQUEST TO HIRE SUBMITTED)	CLINIC REPORTING STRUCTURE; MED ASSETS	PENDING
PLASTIC SURGERY AND ENT CLINICS AT OAK FOREST	PROVIDERS HIRED	CLINIC REPORTING STRUCTURE; MED ASSETS	PENDING



Surgery Access and Enhancement Program

ADDITIONAL TASKS FROM SURGERY ENHANCEMENT PROGRAM

PROJECT	TASK	PURPOSE	RESPONSIBILTY
Surgery Consolidation Leadership Team Meetings	Communicate status of tasks. Forum to address/resolve issues. Integration of all services/practices impacting consolidation.	Engage Senior Leadership & system stakeholders in consolidation process; Biwkly mtgs. commenced March 4th; ongoing. Enable all Senior Leadership in System-wide process.	R. Greer-Smith - Assoc Admin.
Revenue Enhancements	Review/evaluation of surgery clinics from ambulatory to hospital-based designation	Revenue enhancement - reimbursement from encounter rate (\$405) to APL rate (\$1,000+)	MedAssets & Finance – Leads = Gretchen Ryan VP Rev. Cycle. & Pit Calkin-CFO
Health Information Technology Upgrades/Tasks	Enhance Scope of Work by IT to facilitate reporting and operations	Reporting, billing, SurgiNet upgrade & integration of Drager Perioperative System	IT- Lead = Steven Zeelau-ClO



Distribute and Deploy Perioperative Staff across System
Operating Room Technicians -4 in training @ 5/7/09- Scheduled Completion mid-June.
2 ORT transfer to OFH, 1 ORT remain @ Provident
1 ORT position still vacant @ Provident
Patient Care Attendants 5 in training as of 5/11/09 - Scheduled Completion mid-June
3 reassigned to Stroger from OFH - 2 from recall list
3 new PCAs to augment Orthopedic, General & Urology Service
2 Same Day Surgery and assist in Clinic C (Preop Same Day Surgery)
Ward Clerks began training 5/11/09
1 from Provident for SDS
1 from recall list - cross training for Clinic C, Preop & PACU



Distribute and deploy Perioperative Staff across System		
Registered Nurses	CNIs and C2s	
Plan - 11 CN1s	and 1 CN2 = 12 positions	
	6 CNIs and 1 CN2- NNOC positions in negotiation	
	Anticipate training to begin on June 7-Scheduled training completed 9/01/09	
	CNII for General Surgery, Colon-rectal and Surgical Oncology	
	1 CN1 -training completed	
3	3 CN1 - still in training/sched. Completion July and early August	
Lengthy Lab	or negotiation process with NNOC (progress began on February 4th, 2009)	
	Final notification and move on May 14	
(1)	all CNI and CNII transfers completed by May 25	
(2)) Begin skills-based training June 7	
(3)) Open additional OR as training assessed and completed	



Surgery Access and Enhancement Program

Management of increase demand for surgical services

- Cook County Health System takes a vital role in providing acceptable specialty surgical services to the young and other uninsured, but frankly it needs to provide competitive care for select surgical problems that can attract paying patients.
- Contracting, purchasing, and accounts payable functions are challenged and prevent adequate inventory of surgical supplies.